

REFERENCES

PLEASE PROVIDE 3 PERSONAL REFERENCES (OTHER THAN RELATIVES OR FORMER EMPLOYERS)				
NAME	ADDRESS	BUSINESS	PHONE	YEARS KNOWN
1				
2				
3				

PERSONAL VEHICLE INFORMATION

	MAKE	MODEL	YEAR	MILES	GENERAL CONDITION
VEHICLE 1 PRIMARY					
VEHICLE 2 BACKUP					

STANDARD QUESTIONNAIRE/FIRST INTERVIEW

	YES	NO	COMMENTS
1. HAVE YOU EVER BEEN CONVICTED OF A FELONY?			
IF YES, PLEASE EXPLAIN:			
2. ARE YOU COMFORTABLE DRIVING IN THE SNOW?			
3. HAVE YOU EVER HAD TO INSTALL CHAINS ON A VEHICLE BEFORE?			
4. ARE YOU ADEPT IN THE USE OF CHAINS?			
5. DO YOU HAVE ANY LIMITATIONS DRIVING (DMV)?			
6. ARE YOU AT LEAST 21 YEARS OLD?			
7. ARE YOU EXPERIENCED IN THE USE OF A CLUTCH/MANUAL TRANSMISSION?			
8. CAN YOU LIFT 50 POUNDS OR MORE REGULARLY AS PART OF YOUR JOB?			
9. IS THERE A PROBLEM AT ALL WITH A CHANGING WORK SCHEDULE?			
10. DO YOU UNDERSTAND THAT YOU WILL BE REQUIRED TO WORK WEEKENDS AND HOLIDAYS?			
11. HOW WELL DO YOU GET ALONG WITH OTHER PEOPLE?			
12. HAVE YOU EVER HAD BAD RELATIONS WITH A CLIENT?			
IF YES, PLEASE EXPLAIN:			
13. HOW WOULD YOU RATE YOUR ATTENDANCE AT YOUR LAST 5 EMPLOYERS? 1-5 (1 BEING EXCELLENT, 5 BEING POOR)			
1 _____	2 _____		
3 _____	4 _____		
5 _____			

AUTHORIZATION

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT IF EMPLOYED FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL. I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES AND EMPLOYERS LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE PERSONAL OR OTHERWISE AND RELEASE THE COMPANY FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM UTILIZATION OF SUCH INFORMATION. I ALSO UNDERSTAND THAT A BACKGROUND CHECK WILL BE DONE AND SIGNING THIS APPLICATION GIVES MY AUTHORIZATION. I ALSO UNDERSTAND AND AGREE THAT NO REPRESENTATIVE OF THE COMPANY HAS ANY AUTHORITY TO ENTER INTO ANY AGREEMENT FOR EMPLOYMENT FOR ANY SPECIFIED PERIOD OF TIME OR TO MAKE ANY AGREEMENT CONTRARY TO THE FOREGOING, UNLESS IT IS IN WRITING AND SIGNED BY AN AUTHORIZED COMPANY REPRESENTATIVE.

SIGNATURE

DATE

INTERVIEWER

DATE

DO NOT WRITE BELOW THIS LINE

REMARKS					
NEATNESS		CHARACTER			
PERSONALITY		ABILITY			
HIRE	FOR DEPT	POSITION	WILL REPORT		SALARY/WAGES